

# CORPORATE MEMBERSHIP



# Foreword by Professor Charlotte Valeur

The institute is dedicated to advancing knowledge and fostering innovation through cutting-edge research influenced by neurominorities, high-quality education created and delivered by neurominorities, and community engagement globally. Its mission is to empower neurominority individuals to achieve their fullest potential, contribute to societal progress and equal citizens and address global challenges.

We strive for impact in six key areas: **celebrating** diverse achievements, raising **awareness** of critical issues, **representing** underrepresented voices, conducting impactful **research**, and fostering **connections** and **collaboration** across disciplines. By promoting interdisciplinary collaboration and cultivating a diverse and inclusive environment, the institute aspires to be a significant leader in the neurodiversity movement and a catalyst for positive change in the world.

As a corporate partner you become part of an inclusive global membership organisation with a purpose of representing and empowering neurominorities, fostering acceptance, appreciation, education, and advocating for equal opportunities and human rights.

Join us and become part of a significant and impactful global change maker, as we seek to represent the voice of over 1 million members in over 100 countries.

Professor Charlotte Valeur, Founder of ION



# Welcome to the Institute of Neurodiversity (ION)



The Institute of Neurodiversity (ION) is a global charity uniting neurominority individuals and their allies from across 100 countries. Our mission is to create a powerful collective that champions the rights and voices of neurominority people, fostering an inclusive community where everyone can belong, be heard, and thrive.

At ION, we believe in the unique strengths of neurominority individuals. Our culture is built on inclusivity, acceptance, and a commitment to advocating for neurominority rights worldwide. Our Global community is a place of unity, where we stand together to live authentically, driving positive change around the world.

Through our collective voice, ION is dedicated to raising awareness, fostering acceptance, and driving sustainable transformation. Alongside working with organisations to create neuroinclusive workplaces. We aim to redesign our world to ensure that inclusion and belonging are not just ideals but realities—in our homes, schools, organisations, society, and within ourselves.

# Want to become a neuroinclusive organisation?

In today's rapidly evolving workplace, embracing neuroinclusion is essential for businesses seeking to thrive. As the way we work continues to change, the need for diverse thinking and creative problem-solving has never been greater. One in seven people who already work with you may identify as a neurominority, someone who may have ADHD, autism, dyslexia, dyspraxia, or other neurological differences. These employees bring unique perspectives that can mobilise teams, reshape organisational culture, and drive innovation, helping businesses meet the complex demands of the modern world.

By becoming a corporate member of the Institute of Neurodiversity (ION), your organisation joins a global movement committed to advancing neuroinclusion. This not only supports your neurominority employees but also strengthens your corporate social responsibility, ensures compliance with legal obligations, and contributes to the achievement of the UN Sustainable Development Goals. Embracing neuroinclusion is not just a business imperative, it's a commitment to building a more inclusive and sustainable future.



# The Benefits of Neuroinclusion and ION Membership

Becoming a corporate member of ION offers several advantages:

**Social Responsibility:** Demonstrates your company's commitment to ethical practices and social responsibility, contributing to positive corporate citizenship.

**Enhanced Reputation:** Association with a reputable global human rights organisation enhances your company's image, fostering trust among consumers and stakeholders.

**Employee Morale:** Employees often take pride in working for a company aligned with human rights values, leading to higher morale and a positive workplace culture.

**Legal Compliance:** Staying engaged with a human rights organization helps your company stay informed about evolving human rights standards, ensuring legal compliance.

**Risk Mitigation:** Proactively addressing human rights issues reduces the risk of negative publicity, legal challenges, and reputational damage.

**Talent Attraction:** Companies supporting human rights are often attractive to diverse, socially conscious talent, enhancing recruitment efforts.

**Global Impact:** Contribute to positive global change by supporting initiatives that address human rights challenges on a broader scale.

**Transformational:** Establishing your organisation as a leader in Equity, Diversity, and Inclusion (ED&I)

# ION Corporate Membership - Paid For



**Lunch & learn sessions** on topics such as, an introduction to neurodiversity and neuroinclusive workplace good practice.



**Speaker opportunities** within your organisation from ION team members.



**Online masterclasses** where you can learn how neuroinclusive workplaces are developing and practiced around the world and other topics of interest around neurodiversity.



**Networking Opportunities** to connect with like-minded organisations and individuals, fostering valuable partnerships and collaborations for broader social impact.



**Individual membership of ION** for all employees including support for neurominority employees and their allies (employees with family members etc), plus access to member services, such as our monthly ION online chat.



**HR, ERG, Mentoring, and ED&I guides and tools** to help you support and enable neurominority employees to thrive.



**Expertise and guidance from the ION Team** aiding your company towards implementing neuroinclusive practices.



**Educational Resources, materials, training programs, and events** that can enhance your company's understanding and implementation towards neuroinclusion and how to help your neurominority employees thrive.

# Join Us - Your Next Steps

## **Sign up to the International Declaration of Neurodiversity and Pledge**

The first step is to sign up to the International Declaration of Neurodiversity and Pledge becoming a free corporate member. These represent the minimum standards of achievement for all organisations who desire to support neurominorities, across all nations and in all disciplines. Whether you are a business, university, school, group, government organisation or charity, we encourage you to take the first step towards neuroinclusion by joining ION today. Register your business today at [ioneurodiversity.org/ion-declaration-pledge](http://ioneurodiversity.org/ion-declaration-pledge).

**Free Corporate membership does not provide access the corporate membership - paid for activities as listed. It is merely a declaration that you are committed to taking the next steps towards neuroinclusion as an organisation.**

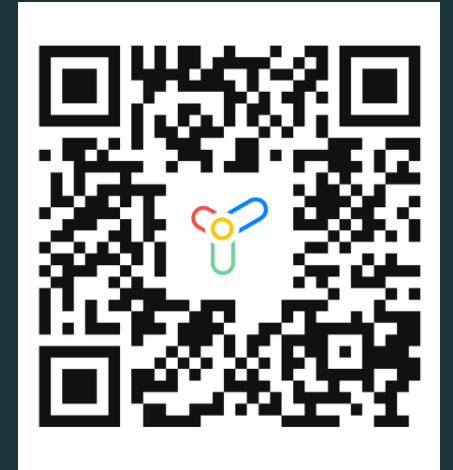
## **Sign up for Corporate Membership - Paid For**

The ION team is ready to discuss how affordable corporate membership can be; as a charity funded solely by donations and membership fees, every penny is reinvested into our mission to reach 100 countries and one million neurominority individuals.

**Start your journey towards neuroinclusion today by becoming a member and unlocking the support and guidance you need from ION—contact details are on the last page of this brochure.**

# Become a Corporate Member of ION

Sign up and start your journey today



Visit our website at [ionphilippines.org/membership](https://ionphilippines.org/membership)

Email us to arrange a meeting at [info@ionphilippines.org](mailto:info@ionphilippines.org)



ION Philippines Chapter: [info@ionphilippines.org](mailto:info@ionphilippines.org) | [ionphilippines.org](https://ionphilippines.org)

ION Global: [info@ioneurodiversity.org](mailto:info@ioneurodiversity.org) | [ioneurodiversity.org](https://ioneurodiversity.org)